



**GRADUATE MEDICAL  
EDUCATION**

**Policy Number: 13  
Date Revised: 6/2020**

**POLICIES AND  
PROCEDURES**

**Graduate Medical Education Policy  
for Non-Compete at Texas Health Resources**

- PURPOSE:** To provide guidelines and define the Graduate Medical Education policy for Non-Competition at Texas Health Resources sponsored training programs. The aim is to ensure the Sponsoring Institution, and its sponsored ACGME-accredited programs foster a fair work environment that do not require a residents/fellows to sign a non-compete guarantee or restrictive covenant before or during their time of training. This policy is in line with the most up-to-date ACGME institutional requirements.
- SCOPE:** All residents and fellows (hereafter all will be referred to as trainees) employed by Texas Health Resources.
- PROVISIONS:** Texas Health Resources, nor any of its sponsored ACGME-accredited programs will not require a trainee to sign a non-competition guarantee or restrictive covenant